

ENTREPRENEURSHIP EDUCATION

FROM AWARENESS TO BUSINESS CREATION

February 2022

Promote entrepreneurship education and support in ParisTech schools

In a society where the world of work (big companies as well as startups) demands more and more versatility, adaptability and innovation from the young graduates who are recruited, ParisTech's graduate engineering schools must keep a close eye on current developments and prepare their students as well as possible to enter their professional lives with all the necessary tools in hand, which will give them a wide choice of career opportunities after graduation.

They do this particularly by offering their students an introduction to entrepreneurship, entrepreneurship and technological innovation and by accompanying, training and supporting the students who have a project and wish to embark on an entrepreneurial adventure.

On a voluntary basis, the schools put in place educational measures that vary in form (courses, competitions, study projects, mentoring, etc.), whether they are course modules, specific courses or dedicated tracks along the entire curriculum. They are open to engineering students, and sometimes also to master's students or even PhD candidates.

To propose this, the schools rely on their internal and external ecosystems by calling on alumni, incubators, business experts, etc.

The purpose of this booklet is to present the different paths and proposals put forward by the various ParisTech schools to pursuing this common objective: to prepare the students of Francs leading engineering schools to be the great leaders (whether in business or in society) of tomorrow.

Please notice that ParisTech schools admit students after 2 years of intensive preparatory classes in science (mathematics, and depending of their interest: physics and chemistry, engineering sciences, life sciences). Then the duration of the engineering curriculum in ParisTech schools is 3 years:

Y1: last year of bachelorY2: first year of masterY3: second year of master / final year

Entrepreneurship in ParisTech schools Key figures

AgroParisTech

Nearly 30 start-ups created in the last two years

18 students winners of prizes for creation or maturation

More than 30 entrepreneurship projects accompanied by the school

Arts et Métiers

20 students from 100 applicants selected each year étudiants

80 projects since 2019

Chimie ParisTech - PSL

+280 students trained in entrepreneurship

Several prizes (Prize Fondation Vinci Autoroutes, Enactus Festival 2021, Prize Jeunes innovation 2021 France Chimie,...)

Institut d'Optique

+150 start-up projects
20 start-ups created since
2006
200-400 jobs created
+100 prizes for innovation

Some success stories

AgroParisTech Talents d'une planète soutenable		Arts Sciences et et Métiers	
<u>Umiami</u>	Production of meat and fish from vegetable proteins	<u>Zozio</u>	Deployment of an intelligent logistics management solution for operators and managers in factories
<u>Néolithe</u>	Transformation of non- recyclable waste into aggregates for use in the construction industry	<u>Medusa</u>	<i>High-end electric motorcycles with a large part of craftsmanship and a 100% French manufacture</i>
lqemusu	Development of products for the note-to-note cuisine		





	AgroParisTech Talents for a sustainable planet
Audience	All AgroParisTech students (engineering students, master students, PhD candidates, students in advanced master programmes) and more broadly the AgroParisTech community
Pilot	An Implementation Committee composed of alumni, academic staff from different departments, the referent for entrepreneurship, external experts (coaches), partners (INRAE Transfert, Foundation AgroParisTech), a student representative and several people from the school's departments (teaching, communication, research and development, executive education, partnerships, etc.), which meets 3 to 4 times a year to improve the project's running.
Principles	Progressive accompaniment of students throughout their pathway to train them/raise their awareness of innovation and entrepreneurship, allow them to develop their first proof of concept and help them finance their projects (prizes, competitions, grants, fundraising)
Objectives	Raise students' awareness of innovation and entrepreneurship
	Support students who have a business creation project
Ecosystem	 Operational internal ecosystem: implementation from 2016 of a network of open shared locations, the InnLabs, adapted according to the specific themes of each campus: Massy (and Palaiseau from 2022): Food'InnLab (accompaniment of projects FoodTech: alternative proteins, packaging, circular economy, sustainable food) Claude Bernard (and Palaiseau from 2022): Roof'InnLab Bertrand Ney (urban agriculture and ecosystemic services) Nancy: Forest'InnLab (forest-related issues, from forest mangement to agroforestry) Grignon (Farm of AgroParisTech): Farm'InnLab -(accompaniment of AgroParisTech projects: experimentation of innovative technologies for livestock breeding, digital agriculture, robotics) Reims: le Center for Biotechnology and Bioeconomy (CEBB) Clermont-Ferrand: Territoires'InnLab (dedicated to issues related to social, economical, food, agricultural transitions in the territories) Support and accompaniment by AgroParisTech Innovation and support of Foundation AgroParisTech External partners: Carnot Institutes, INRAE Transfert, PEPITEs, Université Paris-Saclay, SATT Paris-Saclay, Incubators, Accelerators, innovation funders (business angels, investment funds)
Pedagogical path	Itinéraire Entrepreneuriat : Students can use the Project course units in Y1, Y2, Y3 to make their entrepreneurial project their final study project Y1: initiation to entrepreneurship: - Prize Creativity: organised each year in January. Priority target group: Y1, but open to all students at AgroParisTech. Prize : a few hundred euros + feedback of the jury on the project. - Education: 24h courses ; introduction to the entrepreneurial method thanks an online platform Y2: prematuration - a entrepreneurship course during the ATHENS week (about 30 hours introduction to entrepreneurship).

	 collective support: students work in teams and must gradually become the driving force behind their project and show their motivation through their involvement. A 10-minute pitch in front of a jury of experts. Students also develop different financial aspects related to any entrepreneurial project. Prize Maturation (2 sessions per year) : financial prize and support to the project. Broad choice of elective courses as support to the project (science and technology, marketing, finance, project management, innovation,)
	Gap year: some students take 6 months full time to develop their entrepreneurial project when they get the national status « student- entrepreneur »
	 Y3: specialization Selection of the more relevant specialization for the development of their project Project: some projects need a scientific and technical support relying on the school's labs, the Carnot Institute, INRAE Transfert, AgroParisTech Innovation, academic staff in SSH for the business model. Prize Entrepreneurship: allows to labellize the project's feasibility. The Foundation grants a financial prize, coaching and skills sponsorship that can be continued. It's possible to be admitted in an incubator. Students can do the internship in the final year by working on their project (they have to apply for the status « student-entrepreneur » in the frame of the PEPITE programme).
Challenges and concerns	- Reflection on a proposal with evening classes, hybrid education, independently of the curricula, by relying on various resources of the University Paris-Saclay and the PEPITE programme
Impact	 Opcoming evolution of some innLabs due the transfer to Sacialy 83 projects Wire supported since the beginning and also prizes awarded by jurys
mpaor	Most of them have an environmental impact.
Contact	Catherine Lecomte, academic staff, in charge entrepreneurship Grégoire Burgé, deputy director of research and innovation, innovation manager and coordinator of the InnLabs' network



Audience	 Engineering students willing to develop a technological innovation project in a company or their own business: All engineering students PhD candidates from inane 2021 Coming soon : students in advanced master programmes
Pilot	A central programme available on all campuses
Principles	Putting student entrepreneurs at the service of industrial projects
Objectives	To develop the spirit of entrepreneurship
	To bring students to manage business aspects
Ecosystem	 1 national coordinator 1 referent for entrepreneurship on each campus (total: 8) They work with the internal network: direction of education, research labs the local network (PEPITE, incubators as partners)
Pedagogical path	The <u>Parcours Entrepreneuriat et Innovation Technologique (PEIT)</u> is one of the three tracks proposed by the school to the engineering students.
	Y1: Detection and recruitment of future students in this track (individual application) Participation in "awareness" events (Entr'up, hackathons) on all campuses (20 hours mandatory)
	Y2: Support and education (80h)
	Workshops, bootcamps, additional training modules
	Individual support proposed in partnership with the local incubator and the PEPITE programme so that students can develop their project
	Y3: Support and education (80h)
	Same programme as in Y2, compatible with technological expertise, a master programme in research or an international track
	Y2 + Y3: 160 hours (80 hours classes, seminars and 60 hours coaching)
	Classes take place on Saturday so that the students can experiment work during the week-end and the school test their real motivation (cf. entrepreneur without any week-end or holiday)
	The Entrepreneurship track is registered in the diploma supplement.
Challenges and concerns	 The school first experimented with apprenticeship in Y1: 1 week of classes + 1 week of projects. But the economic model was not viable because it was necessary to duplicate the pedagogical model; it was not comfortable for the students; it only concerned 20 students. The school concluded that the entrepreneurship track could not be integrated into the curriculum, hence the creation of the track.

Impact	This track attracts 2 types of students: 40 students (20 students-entrepreneurs + 20 intrapreneurs).
	The indicator is not the creation of businesses.
	Students are able to create a startup if they already have a mature project when they enter the school. The engineering curriculum is too intensive to let engineering students develop a business project.
	The creation of a a startup is not related to education, but to proactiveness, commitment and maturity of the student.
Contact	Sandra Cologne, Innovation and Entrepreneurship manager

Chimie Paris ParisTech		
Audience	All engineering students, particularly 3Y students	
Pilot	Department dedicated to the development of non-engineering competences: business environ ment, management, foreign languages, etc.	
Principles	 Link between innovation and entrepreneurship Learning by doing 	
Objectives	 To develop skills in innovation and entrepreneurship that are useful in different professional settings, including big companies To provide a complete education that is not only dedicated to the creation of businesses To contribute not only to the development of hard skills, but also of soft skills, or even mad skills To focus on the development of the entrepreneurial spirit: to give them the desire, and if necessary to accompany them in the creation of a company 	
Ecosystem	 Close collaboration with the research labs (innovation dimension), the school's incubator <u>Chimie Paris Innov</u> more broadly the PSL ecosystem, the <u>Institute Pierre-Gilles de Gennes for</u> microfluidics (Carnot Institute). Objective: mobilize all school's work forces in interaction with partners to promote the creation of businesses and equip the students with methods and skills. 	
Pedagogical path	 1Y <u>Transdisciplinary project (TDP)</u>: 7 students work during 6 months in a teamwork condition on a topic proposed by companies. Objective: enable them to acquire the methods and postures of project management, teamwork and customer relationship with a more or less innovative dimension. Innovation week, May-June: discovering the innovation ecosystem in the school, labs' visit. Students work during 2 days on a topic proposed by a company in a format like hackathon (design thinking). Then the get feedback from the company on the innovative dimension of their proposal. Y2 <u>Innovation Project (PIG)</u>: group innovation project (4-8 students) throughout the year on a technological topic submitted by a client (company or other). Students have to develop the project till development of a prototype. Y3: 2 educational forms exist <u>Seminar Entrepreneurship (all students): practice and experimentation</u> Partnership with Université Dauphine – PSL and/or consultants, school's academic staff Objective: experience the development of an entrepreneurial project over about2 months (husiness plan strategy) 	

	 Module Innovation and Entrepreneurship (elective courses) for students who want to go further Students are accompanied during 5 months by a partner company, Boss Consulting, in cooperation with the school's Department for Management, in an international setting. Students work with coaches and mentors (innovation, marketing, finance), entrepreneurs or business angels. They present their project to a jury of investors. Internship in Y3 on the business project. The student can obtain the status of « student-entrepreneur » in the frame of the PSL PEPITE programme and do their internship in final year on their own business project.
Challenges and	- Measure the impact of this education on the school's global dynamic
concerns	 Articulate short-term and long-term issues (students do not necessarily want to create a company after leaving school, but later, after a PhD or after a few years of active life, which is not necessarily negative)
	 Associate entrepreneurship with the school's global ecosystem, and create and maintain an ecosystem that goes beyond the school (PSL Innovation, PSL PEPITE, creative alumni as role models, associations such as Enactus)
Impact	All students studying at Chimie ParisTech in Y3 are introduced to entrepreneurship in the entrepreneurship seminar of the core curriculum (about 80 students/year).
	Approximately 10 students participate in the Y3 Innovating and Entrepreneurship module each year. Some of them start their own business right out of school, others after a few years.
Contact	Philippe Vernazobres, assistant professor, Director of the Department Management Languages and Culture
	Delphine Bourland, teacher, Department Management, referent for entrepreneurship
	Michael Tatoulian, Deputy Director Chimie ParisTech, in charge of innovation and the incubator Chimie Paris Innov

	Ecole des Ponts
	ParisTech
Audience	All engineering students as well as PhD candidates who have an idea or who develop business projects on scientific innovations related to real societal challenges PhD candidates (support)
Pilot	Innovation and design center in collaboration with thematic departments or research laboratories
Principles	There is no specific training path; students who wish to follow or pursue an entrepreneurial approach take the status of student-entrepreneur and choose a certain number of specific classes that can help them develop their project.
Objectives	Introduction to entrepreneurship
	Promotion and support to student entrepreneurship
Ecosystem	 Internal school network: dedicated spaces within the school (e.g. makerspace for prototyping, Build'in Lab), innovation and design center External network: Fablab Descartes Fablab Descartes
	 Incubator Descartes Incubator GreenTech verte Station F : 40 places fort startups incubated at school Club Genius Ponts PEPITE 3EF
Pedagogical path	1 Introduction: events outside the curriculum
	 Nuit pour entreprendre (Night for entrepreneurship) Objective: encourage engineering students to take the lead and develop their entrepreneurial spirit Participants: about 60 students from the school and partner schools, particularly from ParisTech school and other academic partners (Paris-Est Sup, IP Paris) Coachs: young creators of startups, senior experts, CEOs, academic representatives of the School, employees from partner companies Time schedule: 18:30 – 10:30 End of the afternoon: conference by a startup Evening: societal topics are discussed by students who do not know each other and form teams. They are then coached to develop their ideas and often the topic itself. Night: they work in small groups on an innovative project Morning: they present their business project in front of a jury (members of École des Ponts ParisTech, entrepreneurs and guests) in the form of an oral pitch including a business plan and a 3-minute video. Companies give out awards.
	Objective: student teams have to face concrete issues (business, technology, marketing) proposed by startups and find out a solution

	<u>Conditions</u> : use of thinking tools, in particular design thinking, to address the problem; support throughout the day by supervisors from these partner startups, themselves supported by experts and teachers from the School. <u>Time schedule</u> : 1. Testimony of an entrepreneur who graduated from the School; 2. Team work ; 3. Restitution of their results of their work to the startups; 4. Cocktail (networking, discussion on the results of the day).
	2. Entrepreneurship in the engineering curriculum
	An "entrepreneur" pathway can be included in each of the different tracks offered in the departments. The study plan is then adapted: classes in sciences, training in innovation, business management and entrepreneurship, management and marketing, transition and Corporate Social Responsibility (CSR). The ME310 program, based on the Stanford model, allows engineering students in their final year to replace their "classic" final year of engineering with a group project based on a company's order, using the most varied innovation methods taught in the innovation and design center. This year can allow future students to mature their project. This program is followed in parallel and with the same rhythm by students from another international or European higher education institution or university.
	 Support for student-entrepreneurs: supervision by academic staff, tutoring, legal and financial services; use of the school's dedicated spaces, possibility of pre-incubation on the
	 for young graduates or PhD candidates, the opportunity of taking additional courses as an auditor corresponding to specific needs.
	Opportunities linked to the status of student-entrepreneur to validate his internship or final project (PFE) on the entrepreneurial project, either individually or collectively.
	The topic must correspond to the resolution of a complex systemic problem that advances society. The PFE must be supervised by a professional tutor in the relevant field.
Challenges and concerns	Students often wait until they are in their second year, following a thematic course of study and carrying out projects on their own or in groups before starting to develop a business project. This project is most often carried out after graduation.
	Developing entrepreneurship in lifelong learning
Impact	Around 10 students per year and 10 PhD candidates (not necessarily graduate engineers from the school)
Contact	Nuit pour entreprendre & Ponts Startup Day: Valérie Joly, relationships between education and businesses manager
	Accompaniment of engineering students: Gustavo Boriolo, Corporate Partnerships manager
	Doctorate, accompaniment of PhD candidates-entrepreneurs : Emmanuel Girard



UNIVERSITE PARIS-SACLAY

Audience	Engineering students
Pilot	Entrepreneurship track (Filière Innovation-Entrepreneurs, FIE)
Principles	- Introduction to a broader spectrum than entrepreneurship (all engineering students in Y1)
	- Opportunity to taking the Entrepreneurship track over2 years (Y2 and Y3)
Objectives	 Potentially open the door to a business project, and more broadly to the observation of their future profession (make the link between their passion, their interests and draw their future profession even if they do not continue on the path of entrepreneurship) Learn to approach their professional life in an entrepreneurial dynamic: with agile development methods close to the development mode of a startup
	
Ecosystem	<u>Entrepreneurship centers (Centres entrepreneurlaux)</u> : The « 503 » (location for mature technology companies) in Saclay, Bordeaux and St Etienne.
	Commitment charter: they must participate in the development of the training part and in the accompaniment of the students partners of project, in order to create a local dynamics. The Institut d'Optique awakens and accompanies the transmission between startups and students by putting in contact the stakeholders who are at the heart of these 503 Centers.
	External partners: PEPITE programme
Pedagogical path	 Y1: to discover, at the end of the preparatory class, that they can reinvest their strong academic skills in teamwork; have students work on their ambition to become entrepreneurs and on their project idea (idea, team building, identification of how to start the project); engage them as soon as possible to confront their ideas with the field, and thus to confirm their hypotheses: realization of the business project with the technological dimension and the market dimension, by going into the field to apprehend the needs and the market.
	 Y2: prototype and market study The students start with their ideas to create the dynamics of the project and have to face the reality of the field, they come back with this key information, in startup mode. Forum where all the projects are presented to the 503 entrepreneurs. Mock-up made in the fablabs. If the project is not satisfactory, the Institut d'Optique calls on external idea providers. Semester 2: Elaboration of a business model, premise of the business plan. Y3: Accompany the structuring of the company in view of its launch; identification of an engaging business plan that puts in place the right milestones in the short term: contractualization, realization of the business plan with the targeted actors; identification of key partners: big companies, sometimes laboratories, to be able to work hand in hand on this project, give credit to the project and secure the project; international trade, launch of local incubators

	Go as far as launching the company at the end of the internship, or even before, and then continue in the 503 Centers or elsewhere for the most motivated students. When students complete their internship to launch their project, they have set their own roadmap: from pedagogues, the academic staff become coaches like those found in incubators so that students can launch their business. The alumni present at 503 Centers give back what they have received by accompanying the projects.
Challenges and concerns	 Continue and strengthen this dynamic and open it up more to the public, involve companies who could develop cooperative projects with the research. Think about the possibility of Institut d'Optique taking a stake in startups: this deserves strategic consideration, as it could dampen the initial spirit of creativity. Develop pedagogical methods internally, as the Entrepreneurship track's pedagogy is very different from that of other programs where it is very top-down.
Impact	More than a quarter of the class (150 students) involved in the Entrepreneurship track 20 companies created by students 130 prizes awarded since 2008
Contact	David-Olivier Bouchez, National manager of the Entrepreneurship track